Case 1:10-cv-06032-Filed 12 DOCUMENT ELECTRONICALLY FILED DOC#: DATE FILED: UNITED STATES DISTRICT COURT DEC 8 2011 SOUTHERN DISTRICT OF NEW YORK CHAMBERS OF WILLIAM H. PAULEY ELMARIA MARTINEZ, individually and on U.S.D.J. behalf of all others similarly situated, No. 10-CV-6032 (WHP) Plaintiffs. SO ORDERED: FOREST LABORATORIES, INC.; and FOREST PHARMACEUTICALS, INC., Defendants.

## STIPULATION AND ORDER STAYING CASE

WHEREAS, in this action, Plaintiff Martinez was formerly employed by Defendants Forest Pharmaceuticals, Inc., a subsidiary of Forest Laboratories, Inc., (together, "Defendants" or "Forest") as a Territory Sales Representative;

WHEREAS, Plaintiff asserts claims for overtime under the Fair Labor Standards Act (FLSA) and New York Labor Law (NYLL), and seeks to proceed as a class and collective action;

WHEREAS, a circuit split exists as to one of several core issues in the above-referenced matter, namely, whether pharmaceutical sales representatives qualify as exempt from overtime under the outside sales exemption under the FLSA;

WHEREAS, on November 28, 2011, the United States Supreme Court granted the petition for certiorari in the matter of *Christopher v. Smithkline Beecham Corp. DBA GlaxoSmithKline*, 635 F.3d 383 (9th Cir. 2011) ("GSK"), where the Ninth Circuit had concluded that pharmaceutical representatives are exempt from overtime under the outside sales exemption;

WHEREAS, one of the questions on which the Supreme Court granted certiorari is whether the FLSA's outside sales exemption applies to pharmaceutical sales representatives;

WHEREAS, the parties anticipate that the Supreme Court's resolution of the aforementioned circuit split will likely provide guidance on one of the several core issues in the case;

WHEREAS, it is anticipated that the Supreme Court's ruling in GSK will be issued before the end of its current term;

WHEREAS, a stay of this matter until the Supreme Court issues its decision in GSK will promote judicial efficiency and preserve the resources of both the judiciary and the parties, the latter of which are about to embark on voluminous and expensive discovery;

WHEREAS, there exists substantial precedent for such a stay in pharmaceutical representative overtime cases, including Your Honor's grant of a stay this year in *Raimundi v. Astellas US LLC*, No. 1:10-cv-05240, ECF Doc, 24 (S.D.N.Y. Jan. 24, 2011) and Judge Forrest's grant of a stay in the same matter just last week (on November 30, 2011, ECF Doc. 84) in light of the Supreme Court's grant of certiorari in *GSK*;

WHEREAS, other federal courts that have considered stipulations or motions to stay in pharmaceutical wage/hour class and collective actions in the 10-day period since the Supreme Court granted cert in GSK have consistently endorsed the stipulations or granted the motions, See, e.g., Order, Schedel v. Merck & Co., Civ. No. 3:07-cv-00391-PGS-TJB (D.N.J. Dec. 2, 2011), ECF Doc. 84; Stipulation and Amended Order Staying Litigation, Astellas, supra; Camp v. Lupin Pharmaceuticals, Inc., No. 10-cv-01403-RNC (D. Conn. Dec. 5, 2011), ECF Doc. 99, and motions to stay are pending in many other pharmaceutical cases as well, and;

WHEREAS, for these reasons, Plaintiff hereby requests that the Court issue the requested stay, and Defendants have consented to the request;

NOW, THEREFORE, IT IS HEREBY STIPULATED, AGREED, AND ORDERED THAT:

- 1. All proceedings and activity of any kind in this case are hereby stayed, effective immediately, until the Supreme Court issues its decision in the GSK case.
- 2. Within thirty (30) days of the date of the Supreme Court's disposition in GSK, the parties shall file a joint status report advising this Court of the status of the case and a proposal for case scheduling.
- 3. This agreement is without prejudice and subject to Defendants' arguments that this case should not proceed as a collective or class action.

## RESPECTFULLY STIPULATED, AGREED, AND REQUESTED BY:

Dated: December 7, 2011 New York, New York	By: Robert W. Ottinger Christopher Q. Davis
	19 Fulton Street, Suite 408 New York, New York 10038 Tel: (212) 571-2000 robert@ottingerlaw.com chris@ottingerlaw.com
Dated: New York, New York	WEIL, GOTSLOL & MANGES LLP  By: Gary D. Friedman, Esq.  767 Fifth Avenue New York, NY 10153 gary.friedman@weil.com
SO ORDERED:	ATTORNEYS FOR DEFENDANTS
Hon. William H. Pauley, U.S.D.J.	Dated:, 2011